



04<sup>th</sup> October 2023

Deputy Michael McNamara  
Dáil Éireann  
Leinster House  
Kildare Street  
Dublin 2

Email: Michael.McNamara@oireachtas.ie

Dear Deputy McNamara

**RE: PQ42010/23 & PQ42252/23 To ask the Minister for Health how many recruitment processes for a clinical lead in any area of the health service since 8 February 2020 to date have not included among the job specifications a requirement of clinical experience in that area; if he will list the recruitment processes that did not include the requirement of clinical experience; and if he will make a statement on the matter. -Michael McNamara**

The Health Service Executive has been requested to reply directly to you in the context of the above Parliamentary Question, submitted by you to the Minister for Health. This matter has been referred to me for response on behalf of the HSE.

The National Recruitment Service can only give details of roles that are recruited directly through the NRS.

The National Recruitment Service received 7 requests to recruit grades of staff within Clinical Lead roles since February 2020 and the breakdown is as follows:

Grade	Job Title Description	Clinical Experience Required
Consultant unclassified	Transgender Services – Clinical Lead	Yes
Director of Public Health Nursing, Assistant	InterRAI Educator – Clinical Lead	Yes
Director of Public Health Nursing, Assistant	Director of Public Health Nursing, Assistant, SAT Educator Clinical Lead	Yes
Director of Public Health Nursing, Assistant	Clinical Lead for Substance Misuse Services	yes
Grade VI	Grade VI Support for Clinical Lead Addiction Services	NO
Director of Public Health Nursing, Assistant	SAT Educator Clinical Lead	Yes



If you require any further information, please do not hesitate to contact me.

Yours sincerely

A handwritten signature in black ink, appearing to read 'Eileen Winnington', written in a cursive style.

Eileen Winnington  
Assistant National Director of HR